Towards a Representative Public Service

Statistics as of
June 30th, 2012

Prepared by

Department of Human Resources
Planning and Strategic Priorities

Contents

Employment Summary of GN Public Service	2
Employment Summary by Community	3
Employment Summary by Department	
Community & Government Services	4
Culture, Language, Elders & Youth	5
Economic Development & Transportation	6
Education	7
Environment	8
Executive & Intergovernmental Affairs	9
Finance	10
Health & Social Services	11
Human Resources	12
Justice	13
Office of the Legislative Assembly	14
Nunavut Arctic College	15
Nunavut Housing Corporation	16
Qulliq Energy Corporation	17
Employment Summary of GN Public Service Review	18
Reviewing Inuit Employment	19
Internships/Trainees	20
Casual Positions	21

New Departments

As of April 1st, 2004; the Government of Nunavut underwent reorganization and 3 new departments were created:

Department of the Environment
Department of Economic Development & Transportation
Department of Community Government & Services,

and replaced the

Department of Community Government & Transportation,
Department of Public Works & Services, and
Department of Sustainable Development.

Report Scope

The statistics contained in this report include:

- Full-time equivalent (FTE) positions contained in each department's organization chart

and do not include:

- Contract positions
- Cabinet Ministers and Members of the Legislative Assembly
- Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

Employment Summary of GN Public Service

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	40	7	33	83%	15	45%
Senior Management	168	28	140	83%	26	19%
Middle Management	452	79	373	83%	91	24%
Professional	1370	297	1073	78%	284	26%
Paraprofessional	1553	408	1145	74%	791	69%
Administrative Support	577	136	441	76%	400	91%
Total All Employment Categories	**4160**	**955**	**3205**	**77%**	**1607**	**50%**
Departments Totals						
Community & Government Services	347	91	256	74%	111	43%
Culture, Language, Elders & Youth	98	24	74	76%	55	74%
Economic Development & Transportation	136	27	109	80%	54	50%
Education	1318	150	1168	89%	618	53%
Environment	123	30	93	76%	28	30%
Executive & Intergovernmental Affairs	92	37	55	60%	39	71%
Finance	203	80	123	61%	55	45%
Health & Social Services	938	301	637	68%	307	48%
Human Resources	88	27	61	69%	40	66%
Justice	324	103	221	68%	94	43%
Office of the Legislative Assembly	34	7	27	79%	13	48%
Total GN Departments	**3701**	**877**	**2824**	**76%**	**1414**	**50%**
Agencies, Boards & Corporations Totals						
Nunavut Arctic College	167	38	129	77%	69	53%
Nunavut Housing Corporation	97	21	76	78%	25	33%
Qulliq Energy Corporation	195	19	176	90%	99	56%
Total Agencies, Boards & Corporations	**459**	**78**	**381**	**83%**	**193**	**51%**
TOTAL	**4160**	**955**	**3205**	**77%**	**1607**	**50%**

Employment Summary by Community

Community	Total Positions	Vacancies	Filled	% Capacity	Beneficiaries Hired	% IEP
Arctic Bay	47	6	41	87%	28	68%
Qikiqtarjuaq	38	7	31	82%	22	71%
Cape Dorset	114	16	98	86%	45	46%
Clyde River	71	9	62	87%	41	66%
Grise Fiord	22	5	17	77%	11	65%
Hall Beach	44	5	39	89%	26	67%
Igloolik	163	29	134	82%	80	60%
Iqaluit	1611	405	1206	75%	424	35%
Kimmirut	36	6	30	83%	15	50%
Nanisivik	1	1	0	0%	0	-
Pangnirtung	147	28	119	81%	72	61%
Pond Inlet	151	20	131	87%	82	63%
Resolute Bay	27	11	16	59%	7	44%
Sanikiluaq	52	6	46	88%	33	72%
Total Baffin	**2524**	**554**	**1970**	**78%**	**886**	**45%**
Arviat	207	39	168	81%	113	67%
Baker Lake	169	27	142	84%	78	55%
Chesterfield Inlet	33	8	25	76%	15	60%
Coral Harbour	53	9	44	83%	29	66%
Rankin Inlet	465	148	317	68%	183	58%
Repulse Bay	49	6	43	88%	24	56%
Whale Cove	35	7	28	80%	18	64%
Total Kivalliq	**1011**	**244**	**767**	**76%**	**460**	**60%**
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	274	86	188	69%	92	49%
Gjoa Haven	109	29	80	73%	53	66%
Kugluktuk	138	23	115	83%	65	57%
Kugaaruk	42	4	38	90%	23	61%
Taloyoak	44	11	33	75%	22	67%
Total Kitikmeot	**607**	**153**	**454**	**75%**	**255**	**56%**
Winnipeg	7	0	7	100%	4	57%
Churchill	9	3	6	67%	2	33%
Ottawa	2	1	1	50%	0	0%
Total Other	**18**	**4**	**14**	78%	**6**	43%
TOTAL	**4160**	**955**	**3205**	**77%**	**1607**	**50%**

Community & Government Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	0	0%
Senior Management	16	1	15	94%	6	40%
Middle Management	47	1	46	98%	10	22%
Professional	51	16	35	69%	6	17%
Paraprofessional	188	65	123	65%	61	50%
Administrative Support	42	7	35	83%	28	80%
Total Department	**347**	**91**	**256**	**74%**	**111**	**43%**

Employment Summary, by Community

Arctic Bay	2	1	1	50%	1	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	18	5	13	72%	7	54%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	0	0	0	-	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	5	1	4	80%	1	25%
Iqaluit	143	35	108	76%	32	30%
Kimmirut	0	0	0	-	0	-
Pangnirtung	1	1	0	0%	0	-
Pond Inlet	30	3	27	90%	15	56%
Resolute Bay	2	2	0	0%	0	-
Sanikiluaq	1	1	0	0%	0	-
Arviat	3	0	3	100%	2	67%
Baker Lake	9	2	7	78%	6	86%
Chesterfield Inlet	0	0	0	-	0	-
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	75	25	50	67%	26	52%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	41	11	30	73%	14	47%
Gjoa Haven	2	0	2	100%	1	50%
Kugluktuk	10	4	6	60%	1	17%
Total Community	**347**	**91**	**256**	**74%**	**111**	**43%**

Employment Summary, By Headquarters & Region

Headquarters	146	36	110	75%	32	29%
Region	201	55	146	73%	79	54%
TOTAL	**347**	**91**	**256**	**74%**	**111**	**43%**

Culture, Language, Elders & Youth

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	3	100%
Senior Management	8	0	8	100%	5	63%
Middle Management	16	5	11	69%	7	64%
Professional	44	13	31	70%	23	74%
Paraprofessional	17	5	12	71%	9	75%
Administrative Support	10	1	9	90%	8	89%
Total Department	**98**	**24**	**74**	**76%**	**55**	**74%**

Employment Summary, by Community

Clyde River	12	1	11	92%	8	73%
Iqaluit	47	14	33	70%	23	70%
Igloolik	16	3	13	81%	11	85%
Baker Lake	13	4	9	69%	5	56%
Rankin Inlet	0	0	0	-	0	-
Cambridge Bay	0	0	0	-	0	-
Kugluktuk	10	2	8	80%	8	100%
Total Community	**98**	**24**	**74**	**76%**	**55**	**74%**

Employment Summary, By Headquarters & Region

Headquarters	46	14	32	70%	23	72%
Region	52	10	42	81%	32	76%
TOTAL	**98**	**24**	**74**	**76%**	**55**	**74%**

Economic Development & Transportation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	13	1	12	92%	4	33%
Middle Management	25	3	22	88%	5	23%
Professional	21	7	14	67%	4	29%
Paraprofessional	54	12	42	78%	25	60%
Administrative Support	20	4	16	80%	15	94%
Total Department	**136**	**27**	**109**	**80%**	**54**	50%

Employment Summary, by Community

Cape Dorset	2	0	2	100%	0	0%
Iqaluit	59	14	45	76%	17	38%
Nanisivik	1	1	0	0%	0	-
Pangnirtung	11	2	9	82%	5	56%
Pond Inlet	10	0	10	100%	7	70%
Resolute Bay	1	0	1	100%	0	0%
Arviat	4	1	3	75%	2	67%
Rankin Inlet	27	6	21	78%	12	57%
Cambridge Bay	5	1	4	80%	1	25%
Gjoa Haven	7	2	5	71%	5	100%
Kugluktuk	9	0	9	100%	5	56%
Total Community	**136**	**27**	**109**	**80%**	**54**	**50%**

Employment Summary, By Headquarters & Region

Headquarters	64	14	50	78%	21	42%
Region	72	13	59	82%	33	56%
TOTAL	**136**	**27**	**109**	**80%**	**54**	**50%**

Education

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	24	3	21	88%	1	5%
Middle Management	104	4	100	96%	30	30%
Professional	627	45	582	93%	160	27%
Paraprofessional	400	66	334	84%	300	90%
Administrative Support	160	32	128	80%	125	98%
Total Department	**1318**	**150**	**1168**	**89%**	**618**	**53%**

Employment Summary, by Community

Arctic Bay	27	0	27	100%	18	67%
Qikiqtarjuaq	22	3	19	86%	13	68%
Cape Dorset	45	3	42	93%	21	50%
Clyde River	40	5	35	88%	21	60%
Grise Fiord	11	2	9	82%	5	56%
Hall Beach	28	2	26	93%	15	58%
Igloolik	61	0	61	100%	34	56%
Iqaluit	249	36	213	86%	70	33%
Kimmirut	21	1	20	95%	11	55%
Nanisivik	0	0	0	-	0	-
Pangnirtung	71	5	66	93%	42	64%
Pond Inlet	76	12	64	84%	37	58%
Resolute Bay	10	2	8	80%	3	38%
Sanikiluaq	37	1	36	97%	27	75%
Arviat	122	18	104	85%	69	66%
Baker Lake	86	11	75	87%	35	47%
Chesterfield Inlet	21	5	16	76%	10	63%
Coral Harbour	31	2	29	94%	17	59%
Rankin Inlet	92	10	82	89%	41	50%
Repulse Bay	34	3	31	91%	16	52%
Whale Cove	21	2	19	90%	12	63%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	58	11	47	81%	21	45%
Gjoa Haven	44	3	41	93%	24	59%
Kugluktuk	57	7	50	88%	26	52%
Kugaaruk	27	3	24	89%	14	58%
Taloyoak	27	3	24	89%	16	67%
Total Community	**1318**	**150**	**1168**	**89%**	**618**	**53%**

Employment Summary, By Headquarters & Region

Headquarters	117	34	83	71%	35	42%
Region	1201	116	1085	90%	583	54%
TOTAL	**1318**	**150**	**1168**	**89%**	**618**	**53%**

Environment

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	6	0	6	100%	0	0%
Middle Management	29	8	21	72%	4	19%
Professional	19	5	14	74%	1	7%
Paraprofessional	59	16	43	73%	16	37%
Administrative Support	8	1	7	88%	6	86%
Total Department	**123**	**30**	**93**	**76%**	**28**	**30%**

Employment Summary, by Community

Arctic Bay	1	1	0	0%	0	-
Qikiqtarjuaq	1	0	1	100%	0	0%
Cape Dorset	1	1	0	0%	0	-
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	0	1	100%	0	0%
Hall Beach	1	0	1	100%	1	100%
Igloolik	17	2	15	88%	3	20%
Iqaluit	50	11	39	78%	9	23%
Kimmirut	3	1	2	67%	1	50%
Pangnirtung	4	2	2	50%	0	0%
Pond Inlet	7	1	6	86%	4	67%
Resolute Bay	1	1	0	0%	0	-
Sanikiluaq	1	0	1	100%	0	0%
Arviat	7	1	6	86%	3	50%
Baker Lake	2	0	2	100%	1	50%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	1	0	0%	0	-
Rankin Inlet	5	2	3	60%	0	0%
Repulse Bay	1	0	1	100%	0	0%
Whale Cove	1	0	1	100%	0	0%
Cambridge Bay	3	1	2	67%	0	0%
Gjoa Haven	1	1	0	0%	0	-
Kugluktuk	9	2	7	78%	4	57%
Kugaaruk	1	0	1	100%	0	0%
Taloyoak	2	2	0	0%	0	-
Total Community	**123**	**30**	**93**	**76%**	**28**	**30%**

Employment Summary, By Headquarters & Region

Headquarters	64	14	50	78%	10	20%
Region	59	16	43	73%	18	42%
TOTAL	**123**	**30**	**93**	**76%**	**28**	**30%**

Executive & Intergovernmental Affairs

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	0	4	100%	2	50%
Senior Management	10	3	7	70%	1	14%
Middle Management	9	3	6	67%	4	67%
Professional	16	8	8	50%	6	75%
Paraprofessional	42	17	25	60%	21	84%
Administrative Support	11	6	5	45%	5	100%
Total Department	**92**	**37**	**55**	**60%**	**39**	**71%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	1	1	0	0%	0	-
Clyde River	0	0	0	-	0	-
Grise Fiord	1	1	0	0%	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	1	1	0	0%	0	-
Iqaluit	61	24	37	61%	23	62%
Kimmirut	1	1	0	0%	0	-
Pangnirtung	7	2	5	71%	4	80%
Pond Inlet	1	0	1	100%	1	100%
Resolute Bay	1	1	0	0%	0	-
Sanikiluaq	1	0	1	100%	1	100%
Arviat	1	1	0	0%	0	-
Baker Lake	1	1	0	0%	0	-
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	1	0	1	100%	1	100%
Repulse Bay	1	0	1	100%	1	100%
Whale Cove	1	1	0	0%	0	-
Cambridge Bay	1	0	1	100%	1	100%
Gjoa Haven	1	1	0	0%	0	-
Kugluktuk	1	1	0	0%	0	-
Kugaaruk	1	0	1	100%	1	100%
Taloyoak	1	0	1	100%	1	100%
Ottawa	2	1	1	50%	0	0%
Total Community	**92**	**37**	**55**	**60%**	**39**	**71%**

Employment Summary, By Headquarters & Region

Headquarters	63	25	38	60%	23	61%
Regions	29	12	17	59%	16	94%
TOTAL	**92**	**37**	**55**	**60%**	**39**	**71%**

Finance

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	2	2	50%	0	0%
Senior Management	14	5	9	64%	0	0%
Middle Management	33	10	23	70%	6	26%
Professional	44	20	24	55%	5	21%
Paraprofessional	80	36	44	55%	25	57%
Administrative Support	28	7	21	75%	19	90%
Total Department	**203**	**80**	**123**	**61%**	**55**	**45%**

Employment Summary, by Community

Igloolik	14	6	8	57%	7	88%
Iqaluit	143	61	82	57%	24	29%
Rankin Inlet	28	7	21	75%	17	81%
Cambridge Bay	18	6	12	67%	7	58%
Gjoa Haven	0	0	0	-	0	-
Total Department	**203**	**80**	**123**	**61%**	**55**	**45%**

Employment Summary, By Headquarters & Region

Headquarters	143	61	82	57%	24	29%
Region	60	19	41	68%	31	76%
TOTAL	**203**	**80**	**123**	**61%**	**55**	**45%**

Health & Social Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	1	3	75%	0	0%
Senior Management	36	9	27	75%	3	11%
Middle Management	91	22	69	76%	9	13%
Professional	347	136	211	61%	25	12%
Paraprofessional	303	86	217	72%	179	82%
Administrative Support	157	47	110	70%	91	83%
Total Department	**938**	**301**	**637**	**68%**	**307**	**48%**

Employment Summary, by Community

Arctic Bay	12	3	9	75%	5	56%
Qikiqtarjuaq	10	2	8	80%	6	75%
Cape Dorset	16	1	15	94%	7	47%
Clyde River	13	2	11	85%	7	64%
Grise Fiord	6	2	4	67%	3	75%
Hall Beach	10	3	7	70%	5	71%
Igloolik	35	12	23	66%	14	61%
Iqaluit	332	93	239	72%	68	28%
Kimmirut	8	3	5	63%	2	40%
Nanisivik	0	0	0	-	0	-
Pangnirtung	48	15	33	69%	17	52%
Pond Inlet	21	4	17	81%	12	71%
Resolute Bay	9	5	4	44%	1	25%
Sanikiluaq	8	3	5	63%	3	60%
Arviat	26	5	21	81%	15	71%
Baker Lake	21	8	13	62%	7	54%
Chesterfield Inlet	7	2	5	71%	1	20%
Coral Harbour	13	6	7	54%	6	86%
Rankin Inlet	128	39	89	70%	56	63%
Repulse Bay	10	3	7	70%	4	57%
Whale Cove	8	3	5	63%	3	60%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	91	51	40	44%	23	58%
Gjoa Haven	44	19	25	57%	17	68%
Kugluktuk	25	7	18	72%	11	61%
Kugaaruk	10	1	9	90%	5	56%
Taloyoak	11	6	5	45%	3	60%
Churchill	9	3	6	67%	2	33%
Winnipeg	7	0	7	100%	4	57%
Total Community	**938**	**301**	**637**	**68%**	**307**	**48%**

Employment Summary, By Headquarters & Region

Headquarters	104	39	65	63%	17	26%
Region	834	262	572	69%	290	51%
TOTAL	**938**	**301**	**637**	**68%**	**307**	**48%**

Human Resources

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	1	1	50%	1	100%
Senior Management	8	2	6	75%	2	33%
Middle Management	8	1	7	88%	3	43%
Professional	8	3	5	63%	1	20%
Paraprofessional	48	18	30	63%	22	73%
Administrative Support	14	2	12	86%	11	92%
Total Department	**88**	**27**	**61**	**69%**	**40**	**66%**

Employment Summary, by Community

Iqaluit	68	22	46	68%	26	57%
Igloolik	7	2	5	71%	5	100%
Rankin Inlet	7	3	4	57%	4	100%
Cambridge Bay	6	0	6	100%	5	83%
Total Community	**88**	**27**	**61**	**69%**	**40**	**66%**

Employment Summary, By Headquarters & Region

Headquarters	68	22	46	68%	26	57%
Region	20	5	15	75%	14	93%
TOTAL	**88**	**27**	**61**	**69%**	**40**	**66%**

Justice

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	1	50%
Senior Management	9	2	7	78%	1	14%
Middle Management	30	12	18	60%	4	22%
Professional	31	8	23	74%	4	17%
Paraprofessional	220	66	154	70%	70	45%
Administrative Support	31	14	17	55%	14	82%
Total Department	**324**	**103**	**221**	**68%**	**94**	**43%**

Employment Summary, by Community

Arctic Bay	1	1	0	0%	0	-
Clyde River	1	1	0	0%	0	-
Sanikiluaq	1	1	0	0%	0	-
Cape Dorset	3	1	2	67%	2	100%
Igloolik	1	1	0	0%	0	-
Iqaluit	234	50	184	79%	70	38%
Pond Inlet	3	0	3	100%	3	100%
Pangnirtung	1	0	1	100%	1	100%
Arviat	1	0	1	100%	1	100%
Baker Lake	1	0	1	100%	1	100%
Rankin Inlet	49	44	5	10%	3	60%
Cambridge Bay	4	1	3	75%	1	33%
Gjoa Haven	7	3	4	57%	4	100%
Kugluktuk	14	0	14	100%	7	50%
Coral Harbour	3	0	3	100%	1	33%
Total Community	**324**	**103**	**221**	**68%**	**94**	**43%**

Employment Summary, By Headquarters & Region

Headquarters	120	34	86	72%	38	44%
Region	204	69	135	66%	56	41%
TOTAL	**324**	**103**	**221**	**68%**	**94**	**43%**

Office of the Legislative Assembly

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	3	1	2	67%	0	0%
Middle Management	2	0	2	100%	1	50%
Professional	0	0	0	-	0	-
Paraprofessional	21	2	19	90%	9	47%
Administrative Support	6	4	2	33%	2	100%
Total Department	**34**	**7**	**27**	**79%**	**13**	**48%**

Employment Summary, by Community

Iqaluit	32	7	25	78%	11	44%
Rankin Inlet	2	0	2	100%	2	100%
Total Community	**34**	**7**	**27**	**79%**	**13**	**48%**

Employment Summary, By Headquarters & Region

Headquarters	34	7	27	79%	13	48%
Region	0	0	0	-	0	-
TOTAL	**34**	**7**	**27**	**79%**	**13**	**48%**

Nunavut Arctic College

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1	0	1	100%	0	0%
Senior Management	7	1	6	86%	3	50%
Middle Management	21	4	17	81%	6	35%
Professional	88	22	66	75%	28	42%
Paraprofessional	23	6	17	74%	10	59%
Administrative Support	27	5	22	81%	22	100%
Total Board	**167**	**38**	**129**	**77%**	**69**	**53%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	1	0	0%	0	-
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	4	1	3	75%	3	100%
Iqaluit	80	17	63	79%	27	43%
Kimmirut	1	0	1	100%	0	0%
Pangnirtung	2	1	1	50%	1	100%
Pond Inlet	1	0	1	100%	1	100%
Sanikiluaq	1	0	1	100%	0	0%
Arviat	15	3	12	80%	9	75%
Baker Lake	2	0	2	100%	2	100%
Chesterfield Inlet	1	1	0	0%	0	-
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	34	11	23	68%	11	48%
Repulse Bay	1	0	1	100%	1	100%
Cambridge Bay	12	2	10	83%	5	50%
Gjoa Haven	1	0	1	100%	0	0%
Kugluktuk	1	0	1	100%	1	100%
Kugaaruk	1	0	1	100%	1	100%
Taloyoak	1	0	1	100%	0	0%
Resolute Bay	1	0	1	100%	1	100%
Whale Cove	1	1	0	0%	0	-
Total Community	**167**	**38**	**129**	**77%**	**69**	**53%**

Employment Summary, By Headquarters & Region

Headquarters	15	4	11	73%	8	73%
Region	152	34	118	78%	61	52%
TOTAL	**167**	**38**	**129**	**77%**	**69**	**53%**

Nunavut Housing Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	1	3	75%	2	67%
Senior Management	7	0	7	100%	0	0%
Middle Management	19	5	14	74%	0	0%
Professional	0	0	0	-	0	-
Paraprofessional	54	12	42	78%	14	33%
Administrative Support	13	3	10	77%	9	90%
Total Corporation	**97**	**21**	**76**	**78%**	**25**	**33%**

Employment Summary, by Community

Arviat	26	10	16	62%	10	63%
Cambridge Bay	17	0	17	100%	5	29%
Cape Dorset	25	4	21	84%	5	24%
Iqaluit	29	7	22	76%	5	23%
Rankin Inlet	0	0	0	-	0	-
Total Community	**97**	**21**	**76**	**78%**	**25**	**33%**

Employment Summary, By Headquarters & Region

Headquarters	29	7	22	76%	5	23%
Region	68	14	54	79%	20	37%
TOTAL	**97**	**21**	**76**	**78%**	**25**	**33%**

Qulliq Energy Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	7	0	7	100%	0	0%
Middle Management	18	1	17	94%	2	12%
Professional	74	14	60	81%	21	35%
Paraprofessional	44	1	43	98%	30	70%
Administrative Support	50	3	47	94%	45	96%
Total Department	**195**	**19**	**176**	**90%**	**99**	**56%**

Employment Summary, by Community

Arctic Bay	2	0	2	100%	2	100%
Qikiqtarjuaq	2	1	1	50%	1	100%
Cape Dorset	2	0	2	100%	2	100%
Clyde River	2	0	2	100%	2	100%
Grise Fiord	2	0	2	100%	2	100%
Hall Beach	2	0	2	100%	2	100%
Igloolik	2	0	2	100%	2	100%
Iqaluit	84	14	70	83%	19	27%
Kimmirut	2	0	2	100%	1	50%
Nanisivik	0	0	0	-	0	-
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	2	0	2	100%	2	100%
Resolute Bay	2	0	2	100%	2	100%
Sanikiluaq	2	0	2	100%	2	100%
Arviat	2	0	2	100%	2	100%
Baker Lake	34	1	33	97%	21	64%
Chesterfield Inlet	2	0	2	100%	2	100%
Coral Harbour	2	0	2	100%	2	100%
Rankin Inlet	17	1	16	94%	10	63%
Repulse Bay	2	0	2	100%	2	100%
Whale Cove	2	0	2	100%	2	100%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	18	2	16	89%	9	56%
Gjoa Haven	2	0	2	100%	2	100%
Kugluktuk	2	0	2	100%	2	100%
Kugaaruk	2	0	2	100%	2	100%
Taloyoak	2	0	2	100%	2	100%
Total Community	**195**	**19**	**176**	**90%**	**99**	**56%**

Employment Summary, By Headquarters & Region

Headquarters	52	4	48	92%	21	44%
Region	143	15	128	90%	78	61%
TOTAL	**195**	**19**	**176**	**90%**	**99**	**56%**

Employment Summary of GN Public Service Review

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Capacity (%)			
	Jun-99	Jun-11	Mar-12	Jun-12	Jun-99	Jun-11	Mar-12	Jun-12
Executive	25	36	39	40	92%	86%	92%	83%
Senior Management	75	174	167	168	77%	79%	84%	83%
Middle Management	110	453	454	452	42%	78%	81%	83%
Professional	308	1353	1392	1370	33%	75%	78%	78%
Paraprofessional	423	1524	1528	1553	34%	73%	74%	74%
Administrative Support	269	562	563	577	42%	75%	75%	76%
Total All Employment Categories	**1210**	**4102**	**4143**	**4160**	**42%**	**75%**	**77%**	**77%**
Departments Totals								
Community Government & Transportation	195	-	-	-	22%	-	-	-
Community & Government Services	-	343	341	347	-	72%	72%	74%
Culture, Language, Elders & Youth	38	99	98	98	26%	66%	70%	76%
Economic Development & Transportation	-	135	136	136	-	73%	82%	80%
Education	113	1288	1325	1318	34%	86%	89%	89%
Environment	-	121	122	123	-	76%	77%	76%
Executive & Intergovernmental Affairs	49	75	93	92	67%	59%	57%	60%
Finance	131	206	204	203	50%	62%	64%	61%
Health & Social Services	73	928	927	938	34%	65%	67%	68%
Human Resources	47	88	88	88	47%	64%	68%	69%
Justice	159	316	317	324	47%	68%	69%	68%
Office of the Legislative Assembly	28	34	34	34	57%	76%	74%	79%
Public Works & Services	242	-	-	-	32%	-	-	-
Sustainable Development	135	-	-	-	63%	-	-	-
Total GN Departments	**1210**	**3633**	**3685**	**3701**	**47%**	**74%**	**76%**	**76%**
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	107	100	97	CGT	73%	78%	78%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	171	164	167	na	77%	82%	77%
Qulliq Energy Corporation	-	191	194	195	-	88%	90%	90%
Total Agencies, Boards & Corporations	**0**	**469**	**458**	**459**	**0%**	**81%**	**84%**	**83%**
TOTAL	**1210**	**4102**	**4143**	**4160**	**42%**	**75%**	**77%**	**77%**

Reviewing Inuit Employment: June 1999 to June 2012

Category All Departments, Agencies, Boards & Corporations

	Beneficiaries				IEP (%)			
	Jun-99	Jun-11	Mar-12	Jun-12	Jun-99	Jun-11	Mar-12	Jun-12
Executive	na	13	16	15	61%	42%	44%	45%
Senior Management	na	32	25	26	22%	23%	18%	19%
Middle Management	na	87	93	91	24%	25%	25%	24%
Professional	na	274	290	284	41%	27%	27%	26%
Paraprofessional	na	771	782	791	47%	70%	69%	69%
Administrative Support	na	385	383	400	64%	91%	91%	91%
Total All Employment Categories	**0**	**1562**	**1589**	**1607**	**44%**	**51%**	**50%**	**50%**
Departments Totals								
Community Government & Transportation	23	-	-	-	53%	-	-	-
Community & Government Services	-	112	107	111	-	46%	44%	43%
Culture, Language, Elders & Youth	9	46	51	55	90%	71%	74%	74%
Economic Development & Transportation	-	56	57	54	-	57%	51%	50%
Education	18	598	620	618	47%	54%	53%	53%
Environment	-	37	33	28	-	40%	35%	30%
Executive & Intergovernmental Affairs	15	23	35	39	45%	52%	66%	71%
Finance	28	54	57	55	43%	42%	44%	45%
Health & Social Services	8	303	294	307	32%	50%	47%	48%
Human Resources	15	37	40	40	68%	66%	67%	66%
Justice	27	93	90	94	36%	43%	41%	43%
Office of the Legislative Assembly	11	13	11	13	69%	50%	44%	48%
Public Works & Services	32	-	-	-	42%	-	-	-
Sustainable Development	34	-	-	-	40%	-	-	-
Total GN Departments	**220**	**1372**	**1395**	**1414**	**44%**	**51%**	**50%**	**50%**
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	22	25	25	CGT	28%	32%	33%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	70	69	69	na	53%	51%	53%
Qulliq Energy Corporation	-	98	100	99	-	58%	57%	56%
Total Agencies, Boards & Corporations	**0**	**190**	**194**	**193**	**na**	**50%**	**50%**	**51%**
TOTAL	**220**	**1562**	**1589**	**1607**	**44%**	**51%**	**50%**	**50%**

Trainee and Intern* Employment

As of June 30, 2012

Departments	Trainees and Interns		
	Total Positions	Beneficiaries Filled	% Capacity
Community & Government Services	4	1	25%
Culture, Language, Elders & Youth	0	0	-
Economic Development & Transportation	2	0	0%
Education	0	0	-
Environment	4	2	50%
Executive & Intergovernmental Affairs	0	0	-
Finance	5	1	20%
Health & Social Services	3	0	0%
Human Resources	0	0	-
Justice	2	1	50%
Office of the Legislative Assembly	0	0	-
Total Departments	**20**	**5**	**25%**
Agencies, Boards & Corporations			
Nunavut Arctic College	2	2	100%
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	2	1	50%
Total Agencies, Boards & Corporations	**4**	**3**	**75%**
TOTAL	**24**	**8**	**33%**

*Includes both intern and trainee positions which may be open to beneficiaries and non-beneficiaries. As of 30 June 2012, there were no non-beneficiaries and eight (8) beneficiaries in trainee and intern positions.

Sivuliqtiksat Internship Program** Employment

As of June 30, 2012

Departments	Sivuliqtiksat Internship		
	Total Positions	Beneficiaries Filled	% Capacity
Community & Government Services	2	1	50%
Culture, Language, Elders & Youth	0	0	-
Economic Development & Transportation	3	0	0%
Education	1	0	0%
Environment	0	0	-
Executive & Intergovernmental Affairs	0	0	-
Finance	0	0	-
Health & Social Services	1	0	0%
Human Resources	1	1	100%
Justice	1	1	100%
Office of the Legislative Assembly	0	0	-
Total Departments	**9**	**3**	**33%**
Agencies, Boards & Corporations			
Nunavut Arctic College	0	0	-
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	0	0	-
Total Agencies, Boards & Corporations	**0**	**0**	**-**
TOTAL	**9**	**3**	**33%**

**Includes positions which are only open to beneficiaries. Listed positions are those current and active. There is a total of 16 positions available for departments and agencies in the program.

Casual Positions as of June 30, 2012

	Casuals		
	Total Casuals	Beneficiaries	IEP%
Departments			
Community & Government Services	47	24	51%
Culture, Language, Elders & Youth	19	11	58%
Economic Development & Transportation	15	11	73%
Education	326	292	90%
Environment	10	6	60%
Executive & Intergovernmental Affairs	8	3	38%
Finance	32	13	41%
Health & Social Services	392	236	60%
Human Resources	10	6	60%
Justice	142	39	27%
Office of the Legislative Assembly	1	1	100%
Total Departments	**1002**	**642**	**64%**
Agencies, Boards & Corporations			
Nunavut Arctic College	20	10	50%
Nunavut Housing Corporation	16	10	63%
Quilliq Energy Corporation	27	12	44%
Total Agencies, Boards & Corporations	**63**	**32**	**51%**
Total	**1065**	**674**	**63%**